

The Corporate Cholesterol Test

Tick off any statements that apply to you or your organization

| | Y or N |
|---|--------|
| 1. Are employees numbing out because of constant and sometimes unnecessary change? | |
| 2. Is your organization becoming less agile – missing market opportunities? | |
| 3. Is your organization becoming less responsive to customers? | |
| 4. Are the values of your organization unclear and vague to the majority of employees? | |
| 5. Do cliques and old-boys clubs exist? | |
| 6. Do employees feel excluded from certain groups? | |
| 7. Do certain groups make all the decisions? | |
| 8. Does valuable input and ideas get ignored? | |
| 9. Do sacred cows result in taboos and less openness? | |
| 10. Do silos make it more difficult to get clarity, action and results across the organization? | |
| 11. Is it difficult to collaborate across departments and divisions? | |
| 12. Do people play power and political games? | |
| 13. Do people use hidden agendas to confuse issues or block progress? | |
| 14. Do people use passive aggression that leaves others drained or uneasy afterwards? | |
| 15. Do people gossip rather than deal directly with the key person? | |
| 16. Do unresolved issues repeatedly resurface and block progress? | |
| 17. Are groups of generation Xers, Millennials and others not fully engaged at work? | |
| 18. Does the organizational structure make it more difficult to make good decisions? | |
| Total | |

Diagnosis - your total Corporate Cholesterol score:

Y = 0-3 – Consider some pro-active strategies

Y = 4-8 – To prevent a corporate heart attack, start working on these issues now

Y = 9-18 – Past due - you need to make radical changes right now. It's already costing your organization.

Find out more about Corporate Agility or Corporate Cholesterol? – CorporateCholesterol.com